

Profil Komite Nominasi & Remunerasi

Profile of Nomination & Remuneration Committee



Tio I Huat Ketua

Warga negara Indonesia, lahir di Pematang Siantar pada tanggal 9 Agustus 1973, lulusan S1 Jurusan Akunting di Universitas Kristen Krida Wacana pada tahun 1995. Bergabung dengan PT Indofood Sukses Makmur - Bogasari Flour Mills, Jakarta pada April 1995 sampai dengan Februari 1997. Pada Maret 1997-September 1999 menjadi senior auditor di Prasetio Utomo & Co, Jakarta. Manager di PT Cakrawala Mega Indah (1999-April 2006). Senior Manager di Argo Manunggal Group (Mei 2006). Diangkat sebagai Direktur PT Menamas Mitra Energi yang merupakan anak perusahaan dari PT Truba Alam Manunggal Tbk (Agustus 2007- Maret 2014). Head of Internal Audit PT Nirvana Development Tbk (Maret 2014-September 2015). Group Finance Controller di Samko Timber, Jakarta (November 2016 – Agustus 2017). Beliau menjabat sebagai Head Of Corporate Log Procurement di Samko Timber, Jakarta sejak bulan September 2017. Beliau menjabat sebagai Anggota Komite Audit PT Linknet Tbk sejak Agustus 2020. Beliau diangkat sebagai Direktur Independen sekaligus Corporate Secretary PT Lontar Papyrus Pulp & Paper Industry (Juli 2018 – Agustus 2020). Beliau menjabat sebagai Anggota Komite Audit PT Pabrik Kertas Tjiwi Kimia Tbk dan PT Indah Kiat Pulp & Paper Tbk sejak bulan Desember 2021. Beliau diangkat sebagai Komisaris Independen dan diangkat sebagai Ketua Nominasi dan Remunerasi Perseroan sejak tahun 2021.

Selama tahun 2022, beliau menghadiri mengenai forum diskusi internal yang membahas kondisi perekonomian terkini dan pandemi COVID-19.

Bapak Tio I Huat tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

Tio I Huat Chairman

Indonesian citizen born in Pematang Siantar on August 9th, 1973, He graduated from the Faculty of Economics majoring in Accountancy at Krida Wacana Christian University in 1995. From April 1995 to February 1997 he joined PT Indofood Sukses Makmur-Bogasari Flour Mills, Jakarta. As senior auditor at Prasetio Utomo & Co, Jakarta (March 1997-September 1999). As Manager in PT Cakrawala Mega Indah (1999-April 2006). As Senior Manager in Argo Manunggal Group (May 2006). He appointed as Director of PT Menamas Mitra Energi, a subsidiary of PT Truba Alam Manunggal Tbk (August 2007-March 2014). As Head of Internal Audit at PT Nirvana Development Tbk (March 2014-September 2015). As Group Finance Controller at Samko Timber, Jakarta (November 2016 – August 2017). He was a Head Of Corporate Log Procurement at Samko Timber, Jakarta since September 2017. He was Member of Audit Committee PT Linknet Tbk since August 2020. He was appointed as Independent Director and Corporate Secretary PT Lontar Papyrus Pulp & Paper Industry (July 2018 – August 2020). He was appointed as Member of Audit Committee PT Pabrik Kertas Tjiwi Kimia Tbk and PT Indah Kiat Pulp and Paper Tbk In December 2021. He was appointed as Independent Commissioner and Member of Audit Committee and as Chairman of Nomination and Remuneration Committee of the Company since 2021.

During 2022, he attended in-house discussion forums regarding the current economic conditions and the COVID-19 pandemic.

Mr. Tio I Huat has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.

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Sukirta Mangku Djaja Anggota

Warga negara Indonesia, lahir di Tangerang pada tanggal 31 Maret 1958, lulus dari Universitas Tarumanagara Jakarta Jurusan Manajemen pada tahun 1984. Memulai karirnya sebagai staf akuntansi di PT Tunas Bintang Motor (1981-1982), kemudian menjabat sebagai Kepala Departemen Bagian Pajak PT Pabrik Kertas Tjiwi Kimia Tbk dan Kelompok Usaha Sinar Mas sejak tahun 1983. Beliau Menjabat sebagai Komisaris PT Lontar Papyrus Pulp & Paper Industry (1994 - Juli 2018). Beliau diangkat sebagai Komisaris PT Indah Kiat Pulp & Paper Tbk sejak Bulan Juni 2014 dan Komisaris di PT Pabrik Kertas Tjiwi Kimia Tbk sejak bulan Juni 2017. Beliau menjabat sebagai Komisaris sejak tahun 2018 sampai sekarang dan menjadi Anggota Komite Nominasi dan Remunerasi Perseroan sejak tahun 2021.

Selama tahun 2022, beliau menghadiri mengenai forum diskusi internal yang membahas kondisi perekonomian terkini dan pandemi COVID-19.

Bapak Sukirta Mangku Djaja tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

Sukirta Mangku Djaja Member

Indonesian citizen, born in Tangerang on March 31st, 1958. He graduated from Tarumanagara University with a degree in Management. He started his career as a member of the accounting staff at PT Tunas Bintang Motor (1981-1982), later as Department Head in the Tax Division at PT Pabrik Kertas Tjiwi Kimia Tbk and the Sinar Mas Group since 1983. He was appointed as Commissioner PT Lontar Papyrus Pulp & Paper Industry (1994- July 2018). He was appointed as Commissioner of PT Indah Kiat Pulp & Paper Tbk since June 2014 and was appointed as Commissioner of PT Pabrik Kertas Tjiwi Kimia Tbk since June 2017. He was appointed as Commissioner of the Company since 2018 until now and he was also appointed as Member of Nominating and Remuneration Committee of the Company since 2021.

During 2022, he attended in-house discussion forums regarding the current economic conditions and the COVID-19 pandemic.

Mr. Sukirta Mangku Djaja has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.

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Suhendra Wiriadinata Anggota

Warga negara Indonesia, lahir di Karawang, pada tanggal 9 Oktober 1968. Lulusan Fakultas Ekonomi jurusan Akuntansi di Universitas Trisakti, Jakarta dan memperoleh gelar Magister Akuntansi dari Universitas Indonesia pada tahun 2011. Beliau memulai karirnya sebagai Junior Auditor di Kantor Akuntan Prasetio, Utomo & Co. dengan jabatan terakhir sebagai Associate Manager (1992-1997). Sejak tahun 1997, beliau bergabung dengan PT Pabrik Kertas Tjiwi Kimia Tbk, Sebagai Direktur (2011-2017) dan kemudian diangkat sebagai Direktur Utama pada bulan Juni 2017. Beliau diangkat sebagai Direktur (2006-2011), Komisaris (2011-2012), Direktur (2012- 2022), dan kemudian diangkat menjadi Komisaris Utama (April 2022) di PT Pindo Deli Pulp And Paper Mills. Sebagai Direktur PT Lontar Papyrus Pulp & Paper Industry (2008 - 2011) dan (2012-2018). Sebagai Komisaris (2009-2012), Direktur Utama PT The Univenus sejak tahun 2012. Beliau diangkat sebagai Direktur (2011-2019) dan kemudian diangkat sebagai Wakil Presiden Direktur pada bulan Juni 2019 di PT Indah Kiat Pulp & Paper Tbk. Dalam Perseroan, Beliau juga menjabat sebagai Direktur (2013-2016), Komisaris (2016-2017), Direktur Utama (2017-2021), Anggota Komite Nominasi dan Remunerasi (Maret 2021), Komisaris (2021-2022) Perseroan dan diangkat sebagai Komisaris Utama Perseroan sejak November 2022.

Selama tahun 2022, beliau menghadiri mengenai forum diskusi internal yang membahas kondisi perekonomian terkini dan pandemi COVID-19.

Bapak Suhendra Wiriadinata tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan

Suhendra Wiriadinata Member

Indonesian citizen, born in Karawang on October 9th, 1968. Graduated from the Faculty of Economics majoring in Accounting of Trisakti University, Jakarta and obtained his Master degree in Accounting from University of Indonesia in 2011. He started his career at Prasetio, Utomo & Co. as a Junior Auditor with last position as an Associate Manager (1992-1997). In 1997, he joined PT Pabrik Kertas Tjiwi Kimia Tbk, was appointed as Director (2011–2017) and as President Director of PT Pabrik Kertas Tjiwi Kimia Tbk June 2017. He was Director (2006-2011), Commissioner (2011-2012), Director (2012 -2022), and appointed as President Commissioner April 2022) at PT Pindo Deli Pulp And Paper Mills. As a Director of PT Lontar Papyrus Pulp & Paper Industry (2008 - 2011) and (2012-2018). Was appointed as President Director of PT The Univenus since 2012. He was appointed as Director (2011-2019) and as Vice President Director of PT Indah Kiat Pulp & Paper Tbk since Juni 2019. He was appointed as Director (2013-2016), Commissioner (2016-2017), President Director (2017–2021), Member Nomination and Remuneration Committee (March 2021), Commissioner (2021-2022) of the Company and was appointed as President Commissioner of the Company since November 2022.

During 2022, he attended in-house discussion forums regarding the current economic conditions and the COVID-19 pandemic.

Mr. Suhendra Wiriadinata has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.