

FIRE SAFETY MANAGEMENT POLICY

("Policy")

1. Our Responsibility to Prevent and Fight Fires

PT. OKI Pulp & Paper Mills (hereinafter referred to as "OKI") recognizes its responsibility to address the risk of fire within its operational areas based on global best practices for fire safety management.

Our Operations and Suppliers

We are committed to provide a safe working environment free from fire within the mill area and its surroundings, for all employees, suppliers, communities, and visitors. We also commit to the prevention or reduction of property loss due to fire.

2. Our Approach

We undertake the following steps to implement fire safety management:

- 2.1 Comply with laws and regulations related to fire prevention and control.
- 2.2 Continually improve our equipment, technologies, fire detection, and the skills of the fire fighters.
- 2.3 Proactively collaborate with stakeholders e.g.: local authorities, contractors, local communities and other relevant parties to prevent fire in the mill area and its surroundings.
- 2.4 Align fire safety management programs with our mill operations according to applicable procedures.
- 2.5 Communicate this Policy to workers, suppliers, visitors, local communities and other relevant stakeholders through training and discussions.

3. Governance

- 3.1 This Policy applies to OKI's operations and suppliers.
- 3.2 The rules applied throughout our operations are derived from the provisions within this Policy.
- 3.3 This Policy will be periodically reviewed for relevance and effectiveness in achieving business objectives. To ensure the implementation of this Policy, we monitor and evaluate progress periodically.
- 3.4 Mill Service Division is designated to coordinate the implementation of the fire safety management system in accordance with this Policy. OKI¹ regularly reviews the progress of this Policy's implementation.
- 3.5 We report the progress on the implementation of this Policy to our stakeholders in a variety of ways.

¹ As stated in OKI Governance Policy (*OKI's Governance Policy*)



This Policy serves to further elaborate on OKI's commitment to fire prevention and mitigation as outlined in OKI's Sustainability Commitment, OKI's Environmental Policy, and OKI's Health and Safety Policy.

Jakarta, 31 Mei 2023

REFERENCE

REGULATION (LAW)

Law of the Republic of Indonesia Number 1 of 1970 concerning Occupational Safety and Health

STANDARDS

Occupational Health and Safety Management System ISO 45001:2018

Occupational Safety and Health Management System (SMK3)