



# Profil Komite Nominasi & Remunerasi

## *Profile of Nomination & Remuneration Committee*

### **Suryamin Halim** Ketua

Lahir di Jakarta, pada tanggal 17 Maret 1971. Meraih gelar Bachelor of Business di Swinburne University of Technology, Hawthorn, Victoria, Australia pada tahun 1995. Beliau memulai karirnya dengan bekerja sebagai Staff Penjualan dan Administrasi di East Richmond, Victoria, Australia (1995 -1996), Departemen Keuangan dan Akuntansi di APP Group (1996 - 2013), General Manager di PT. My Everything Indonesia (2013 - 2014), Financial Controller (2014 - 2015) dan saat ini beliau dipercaya sebagai General Manager – Corporate Affairs di PT. Hindo dan PT. FAR Utama Indonesia sejak tahun 2016. Beliau diangkat sebagai Komisaris Independen PT. Uni-Charm Indonesia Tbk (2019) Diangkat sebagai Direktur Independen PT Indah Kiat Pulp and Paper Tbk (Juni 2014 - Juni 2019). Beliau diangkat sebagai anggota Komite Audit PT OKI Pulp & Paper Mills (Maret 2021). Pada Juni 2022 Beliau diangkat sebagai Anggota Komite Nominasi & Remunerasi PT Indah Kiat Pulp and Paper Tbk dan PT. Pabrik Kertas Tjiwi Kimia Tbk. Beliau diangkat sebagai Ketua Komite Nominasi & Remunerasi dan Ketua Komite Audit dan Komisaris Independen Perseroan (April 2022).

Selama tahun 2022, beliau menghadiri mengenai forum diskusi internal yang membahas kondisi perekonomian terkini dan pandemi COVID-19.

Bapak Suryamin Halim tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

### **Suryamin Halim** Chairman

*Born in Jakarta, on March 17<sup>th</sup>, 1971. Graduated from Swinburne University of Technology, Hawthorn, Victoria, Australia, Faculty of Economics majoring in Business Administration (1995). He started his career as Sales and Administration Officer in East Richmond, Victoria, Australia (1995 -1996), Finance and Accounting Department at APP Group (1996 - 2013), General Manager at PT. My Everything Indonesia (2013 - 2014), Financial Controller (2014 - 2015) and presently he is holding a position as General Manager – Corporate Affairs at PT. Hindo and PT. FAR Utama Indonesia since 2016. He was appointed as Independent Commissioner PT. Uni-Charm Indonesia Tbk (2019). He was appointed as Independent Director PT Indah Kiat Pulp and Paper Tbk (June 2014 - June 2019). He was appointed as Member Audit Committees' PT OKI Pulp & Paper Mills (March 2021). He was appointed as Member Nominating and Remuneration Committees' of the PT Indah Kiat Pulp and Paper Tbk and PT. Pabrik Kertas Tjiwi Kimia Tbk (June 2022). He was appointed as Nomination and Remuneration Committees' Chairman and Audit Committees' Chairman and as Independent Commissioner of the Company (April 2022).*

*During 2022, he attended in-house discussion forums regarding the current economic conditions and the COVID-19 pandemic.*

*Mr. Suryamin Halim has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.*



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### **Suhendra Wiradinata** Anggota

Warga negara Indonesia, lahir di Karawang, pada tanggal 9 Oktober 1968. Lulusan Fakultas Ekonomi jurusan Akuntansi di Universitas Trisakti, Jakarta dan memperoleh gelar Magister Akuntansi dari Universitas Indonesia pada tahun 2011. Beliau memulai karirnya sebagai Junior Auditor di Kantor Akuntan Prasetio, Utomo & Co. dengan jabatan terakhir sebagai Associate Manager (1992-1997). Sejak tahun 1997, beliau bergabung dengan PT Pabrik Kertas Tjiwi Kimia Tbk dan Sebagai Direktur (2011-2017) dan kemudian diangkat sebagai Direktur Utama sejak Juni 2017. Sebagai Direktur PT Lontar Papyrus Pulp & Paper Industry (2008-2011) dan (2012-2018). Sebagai Komisaris (2009-2012), Direktur Utama PT The Univenus sejak tahun 2012. Beliau juga menjabat sebagai Direktur (2013-2016), Komisaris (2016-2017), Direktur Utama (2017-2021), Komisaris (2021-2022) dan Beliau diangkat sebagai Anggota Komite Nominasi dan Remunerasi (Maret 2021), Komisaris Utama (November 2022) di PT OKI Pulp & Paper Mills. Beliau diangkat sebagai Direktur (2011-2019) dan Pada Juni 2019 diangkat sebagai Wakil Presiden Direktur PT Indah Kiat Pulp & Paper Tbk. Beliau diangkat sebagai Direktur (2006-2011), Komisaris (2011-2012) dan Direktur (2012-2022), diangkat sebagai Komisaris Utama Perseroan sejak April 2022 sampai sekarang.

Selama tahun 2022, beliau menghadiri mengenai forum diskusi internal yang membahas kondisi perekonomian terkini dan pandemi COVID-19.

Bapak Suhendra Wiradinata tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

### **Suhendra Wiradinata** Member

*Indonesian citizen, born in Karawang on October 9<sup>th</sup>, 1968. Graduated from the Faculty of Economics majoring in Accounting of Trisakti University, Jakarta and obtained his Master degree in Accounting from University of Indonesia in 2011. He started his career at Prasetio, Utomo & Co. as a Junior Auditor with last position as an Associate Manager (1992-1997). In 1997, he joined PT Pabrik Kertas Tjiwi Kimia Tbk, was appointed as Director (2011 – 2017) and as President Director since June 2017. As a Director of PT Lontar Papyrus Pulp & Paper Industry (2008 - 2011) and (2012-2018). He was appointed Commissioner (2009-2012), President Director of PT The Univenus since 2012. He was appointed as Director (2013-2016), Commissioner (2016-2017), President Director (2017–2021), Commissioner (March 2021-2022), in March 2021, he was appointed as Commissioner and Member Nomination and Remuneration Committee, In November 2022 was appointed as President Commissioner of PT OKI Pulp & Paper Mills. He was appointed as a Director (2011-2019) and In June 2019 was appointed as Vice President Director PT Indah kiat Pulp and Paper Tbk. He was Director (2006-2011), Commissioner (2011-2012) and Director (2012-2022), appointed as President Commissioner of the Company since April 2022 until now.*

*During 2022, he attended in-house discussion forums regarding the current economic conditions and the COVID-19 pandemic.*

*Mr. Suhendra Wiradinata has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.*



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### **Yunus Zega** Anggota

Warga Negara Indonesia lahir di Nias pada tanggal 11 Juli 1964. Lulusan Diploma 3 Universitas Yayasan Administrasi Indonesia Jakarta (1986). Pengalaman kerja antara lain sebagai Pegawai Negeri Sipil (ASN) (1984-1993). Hrd Asia Pulp and Paper Sinarmas (1993-sekarang). Beliau diangkat sebagai anggota Komite Nominasi dan Remunerasi Perseroan pada tanggal 28 April 2022.

Selama tahun 2022, beliau menghadiri mengenai forum diskusi internal yang membahas kondisi perekonomian terkini dan pandemi COVID-19.

### **Yunus Zega** Member

*Indonesian citizen, born in Nias on July 11<sup>th</sup>, 1964. Graduated from Diploma 3, Indonesian University of Yayasan Administration Jakarta (1986). Work experience includes as a Civil Servant (ASN) (1984-1993). Hrd Asia Pulp and Paper Sinarmas (1993-present). He was appointed as a member of the Company's Nomination and Remuneration Committee on April 28<sup>th</sup>, 2022.*

*During 2022, he attended in-house discussion forums regarding the current economic conditions and the COVID-19 pandemic.*