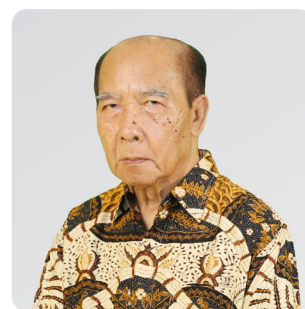


Profil Komite Nominasi dan Remunerasi

Profile of Nomination and Remuneration Committee



Drs. Pande Putu Raka, M.A.
Ketua

Warga negara Indonesia, lahir di Gianyar, Bali pada tanggal 11 Pebruari 1944. Lulusan Fakultas Ekonomi Universitas Airlangga pada tahun 1972 dan memperoleh gelar Master of Arts (MA) dari Vanderbilt University, USA pada tahun 1977, KRA 28 Lemhannas tahun 1995. Memulai karir di lingkungan Departemen Keuangan Republik Indonesia sebagai Kasubbag Perencanaan Diklat, Badan Pendidikan dan Latihan Keuangan (1977-1979), Kasubdit Evaluasi Ekspor, Ditjen Moneter Luar Negeri (1979-1988), Kepala Bidang Analisa Ekspor, Badan Analisa Keuangan Negara, Perkreditan dan Neraca Pembayaran (1988-1992), Kepala Bidang Analisa Pajak Daerah, Badan Analisa Keuangan Negara, Perkreditan dan Neraca Pembayaran (1992), Sekretaris Badan Analisa Keuangan dan Moneter (1992-1998), Sekretaris Badan Pengawas Pasar Modal (1998-2004). Beliau juga menjadi Dosen pada Institut Ilmu Keuangan (1977-1980), Dosen pada Sekolah Tinggi Akuntansi Negara (1980-1990). Sebagai Anggota Dewan Pengawas Perum Garam (1984-1992), Komisaris PT Dok dan Perkapalan Surabaya (1993-2007). Beliau dianugrahi Tanda Jasa Satyalancana Karya Satya 30 Tahun dari Presiden Republik Indonesia pada tahun 2003. Menjabat sebagai Komisaris PT Bursa Efek Surabaya (2004-2007) dan PT Bursa Efek Indonesia (BEI) (2007-2008), menjabat sebagai Komisaris Independen PT Bumi Serpong Damai Tbk (2004-2007), PT Sinar Mas Multiartha Tbk (2005-2008), PT Pindo Deli Pulp And Paper Mills (2006-2015), PT Indah Kiat Pulp & Paper Tbk dan PT Pabrik Kertas Tjiwi Kimia Tbk sejak bulan September 2007 dan PT OKI Pulp & Paper Mills sejak bulan Maret 2021. Ketua Nominasi & Remunerasi PT OKI Pulp & Paper Mills (Maret 2021- Desember 2021), PT Pabrik Kertas Tjiwi Kimia Tbk dan PT Indah Kiat Pulp & Paper Tbk sejak bulan Desember 2015. Anggota Komite Audit (2004-2006) dan Ketua Komite Audit PT Pabrik Kertas Tjiwi Kimia Tbk dan PT Indah Kiat Pulp & Paper Tbk (2007-2014). Ketua Komite Audit PT OKI Pulp & Paper Mills sejak bulan Maret 2021. Beliau pertama kali diangkat sebagai Komisaris Independen sejak tahun 2018 dan telah diangkat kembali pada September 2023, berdasarkan Akta Pernyataan Keputusan Rapat Nomor 24 tanggal 08 September 2023 yang dibuat dihadapan Notaris Aulia Taufani, SH. Anggota Komite Audit (Juli 2018- September 2021) dan sebagai Ketua Komite Audit Perseroan dan Ketua Komite Nominasi dan Remunerasi Perseroan sejak tahun 2021 sampai sekarang.

Sepanjang 2023, tidak ada pelatihan yang diikuti.

Pernyataan independensi

Bapak Drs. Pande Putu Raka, M.A. tidak mempunyai saham baik langsung maupun tidak langsung pada Perseroan; tidak mempunyai hubungan afiliasi dengan Perseroan, anggota Dewan Komisaris, Direksi maupun pemegang saham utama atau pendangli Perseroan; serta tidak mempunyai hubungan usaha baik langsung maupun tidak langsung yang berkaitan dengan kegiatan usaha Perseroan.

Drs. Pande Putu Raka, M.A.
Chairman

Indonesian citizen, born in Gianyar, Bali on February 11, 1944. Graduated from the Faculty of Economics of Airlangga University in 1972 and obtained a Master of Arts from Vanderbilt University, USA, in 1977, KRA 28 Lemhannas in 1995. He started his career at the Ministry of Finance of the Republic of Indonesia as Head of Subdivision of Education and Training Plan in Financial Education and Training Agency (1977-1979), Head of Sub Directorate of Export Evaluation, Directorate General of International Monetary Affairs (1979-1988), Head of Division of Export Analysis, Agency for State Finance, Credit and Balance of Payment Analysis (1988-1992), Head of Division of Regional Tax Analysis, Agency for State Finance, Credit and Balance of Payment Analysis (1992), Secretary of Financial and Monetary Analysis Agency (1992-1998), Secretary of Capital Market Supervisory Agency (1998-2004). He was a lecturer at Institute of Financial Science (1977-1980). Lecturer at the State Accountancy College State Accountancy College (1980-1990). Member of Supervisory Board of Perum Garam (1984-1992), Commissioner of PT Dok dan Perkapalan Surabaya (1993-2007). The President of Republic of Indonesia recognized him in 2003 for over 30 years of service to the nation. Commissioner of Surabaya Stock Exchange (2004-2007), Commissioner of Indonesia Stock Exchange (BEI) (2007- 2008), Independent Commissioner of PT Bumi Serpong Damai Tbk (2004-2007), PT Sinar Mas Multiartha Tbk (2005-2008), PT Pindo Deli Pulp And Paper Mills (2006-2015), PT Indah Kiat Pulp & Paper Tbk and PT Pabrik Kertas Tjiwi Kimia Tbk since September 2007, PT OKI Pulp & Paper Mills since March 2021. Nomination and Remuneration Committees' Chairman of PT OKI Pulp & Paper Mills (March 2021- December 2021), PT Pabrik Kertas Tjiwi Kimia Tbk dan PT Indah Kiat Pulp & Paper Tbk since December 2015. Audit Committees' Member (2004-2006) and Audit Committees' Chairman of PT Pabrik Kertas Tjiwi Kimia Tbk and PT Indah Kiat Pulp & Paper Tbk (2007-2014). Audit Committees' Chairman of PT OKI Pulp & Paper Mills since March 2021. He was firstly appointed as Independent Commissioner since 2018 and has been reappointed in September 2023, based on the Deed of Meeting Resolution Number 24 dated September 08, 2023, made before Notary Aulia Taufani, SH., Audit Committees' Member (July 2018-September 2021) and was appointed as Chairman of Audit Committee and Chairman of Nominating and Remuneration of the Company since 2021

In 2023, there was no training enrolled.

Independency statement

Mr Drs. Pande Putu Raka, M.A. does not have any direct or indirect ownership in the Company's share; is not affiliated with the Company, the members of the Board of Commissioners or the Board of Directors, or the controlling or majority shareholder of the Company; does not have any direct or indirect business relationship that is related to the Company's business activities.

Profil Komite Nominasi dan Remunerasi

Profile of Nomination and Remuneration Committee



Arman Dwiartono
Anggota

Warga Negara Indonesia, lahir di Jakarta, pada tanggal 17 April 1980. Lulusan Bachelor Mechanical Engineering dari Michigan State University, USA tahun 2002 dan Master Mechanical Engineering dari Michigan State University, USA tahun 2003. Beliau memulai karirnya sebagai Engineer di perusahaan General Electric di kota Erie, Pennsylvania mulai 2003 hingga menjadi Productivity Team Leader tahun 2007. Selanjutnya beliau melanjutkan karirnya tahun 2007 sebagai Deputy GM di salah satu perusahaan tambang Nickel di Indonesia hingga tahun 2015. Beliau bergabung di Sinarmas Asia Pulp And Paper sejak tahun 2015 menjabat sebagai kepala Corporate MBOS (Management By Olympic System) kemudian menjadi kepala Chairman's Office sebelum menjadi kepala Sinarmas APP Global MBOS. Pada April 2022, beliau diangkat menjadi Direktur PT Purinusa Ekapersada dan Direktur PT Pindo Deli Pulp And Paper Mills. Pada Januari 2022, beliau diangkat menjadi Direktur PT OKI Pulp & Paper Mills. Beliau diangkat menjadi Komisaris Utama Perseroan sejak Mei 2022 dan telah diangkat kembali pada September 2023, berdasarkan Akta Pernyataan Keputusan Rapat Nomor 24 tanggal 08 September 2023 yang dibuat dihadapan Notaris Aulia Taufani, SH.

Sepanjang 2023, tidak ada pelatihan yang diikuti.

Bapak Arman Dwiartono tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

Arman Dwiartono
Member

Indonesian Citizen, born in Jakarta, April 17, 1980. Graduate from Michigan State University majoring in Bachelor of Mechanical Engineering in 2002 and Master of Mechanical Engineering in 2003. He started his career as engineer at General Electric in Erie city, Pennsylvania from 2003 and become productivity team leader in 2007. Then he continued his career in 2007 as Deputy GM in one of nickel company in Indonesia until 2015. He joined Sinarmas Asia Pulp and Paper since 2015 as Corporate MBOS (Management By Olympic System) and becoming head of Chairman's Office before becoming Head of Sinarmas APP Global MBOS. In April 2022, he was appointed Director of PT Purinusa Ekapersada and Director of PT Pindo Deli Pulp And Paper Mills. In January 2022, he was appointed Director of PT OKI Pulp & Paper Mills. He was appointed as President Commissioner of the Company since May 2022 and has been reappointed in September 2023, based on the Deed of Meeting Resolution Number 24 dated September 08, 2023, made before Notary Aulia Taufani, SH.

In 2023, there was no training enrolled.

Mr. Arman Dwiartono has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.

Profil Komite Nominasi dan Remunerasi

Profile of Nomination and Remuneration Committee



Frenky Loa
Anggota

Warga Negara Indonesia lahir di Surabaya pada tanggal 2 Juli 1970. Lulusan Sarjana Teknik Industri dari University of Iowa, Amerika Serikat pada tahun 1992. Pengalaman kerja antara lain sebagai Project Manager (1993-1998), Deputy General Manager (1998-2004), sebagai Direktur sejak tahun 2004 di PT Menara Madju, Komisaris PT Oto Multiartha sejak tahun 2004, Internal Control dan Audit di Sinar Mas Pulp & Paper Products sejak tahun 2005. Beliau diangkat sebagai Komisaris Utama (2014-2015) dan diangkat sebagai Direktur (2015-2017) PT Pabrik Kertas Tjiwi Kimia Tbk. Beliau diangkat sebagai Komisaris (2007-2014), Presiden Komisaris (2014-2015) dan Wakil Presiden Direktur PT Indah Kiat Pulp & Paper Tbk (2015-2017). Beliau diangkat sebagai Direktur (2011-2014), kemudian sebagai Komisaris Utama (2014-2015) dan diangkat sebagai Komisaris (2015-2022) PT Pindo Deli Pulp And Paper Mills. Beliau diangkat sebagai Direktur (2013-2017) dan sebagai Komisaris Utama Perseroan (2017-2019), kemudian beliau diangkat kembali sebagai Direktur sejak tahun 2019 PT OKI Pulp & Paper. Beliau diangkat sebagai Direktur (2011-2014), kemudian sebagai Komisaris Utama (2014-2015), Komisaris (2015-2017), Wakil Komisaris Utama (2017-2018), Komisaris Utama Perseroan (2018-2020). Pada Juli 2018 beliau diangkat sebagai anggota Komite Nominasi dan Remunerasi Perseroan.

Sepanjang 2023, tidak ada pelatihan yang diikuti.

Frenky Loa
Member

Indonesian citizen born in Surabaya on July 2, 1970. He graduated with a degree in Industrial Technic from the University of Iowa, USA in 1992. Working experiences such as; Project Manager (1993-1998), Deputy General Manager (1998-2004), Director since 2004 in PT Menara Madju, Commissioner of PT Oto Multiartha since 2004, Internal Control and Audit in Sinar Mas Pulp & Paper Products since 2005. He was appointed as President Commissioner (2014-2015) and was appointed as Director (2015-2017) of PT Pabrik Kertas Tjiwi Kimia Tbk. He was appointed as Commissioner (2007-2014), President Commissioner (2014-2015) and was appointed as Vice President Commissioner (2015-2017) of the PT Indah Kiat Pulp & Paper Tbk. He was appointed as Director (2011-2014), President Commissioner (2014-2015) and was appointed as Commissioner (2015-2022) of the Company and PT Pindo Deli Pulp And Paper Mills. He was appointed as Director (2013-2017), President Commissioner (2017-2019), Director since 2019 PT OKI Pulp & Paper. He was appointed as Director (2011-2014), and also President Commissioner (2014-2015), Commissioner (2015-2017), Vice President Commissioner (2017-2018), President Commissioner (2018-2020) of the Company, In July 2018 he was appointed as a member of Nominating and Remuneration Committee's of the Company.

In 2023, there was no training enrolled.