

# Profil Direksi

## Profile of Directors



### **Hendri**

Direktur Utama

Warga Negara Indonesia lahir di Jambi tanggal 17 Maret 1965. Meraih gelar Bsc Chemistry dari University of Wisconsin, Madison, United States of America pada tahun 1988 dan pada tahun 1990 mendapat gelar Msc Chemistry dari University of Northern Arizona, Amerika Serikat. Memulai karir di PT Danapaint, Jakarta sebagai R&D pada tahun 1988-1990. Bergabung dengan PT Pindo Deli Pulp And Paper Mills sebagai Kepala OMC 1 di tahun 1991, kemudian pada 1993-2013 menjadi Kepala Departemen dan Kepala Divisi Production and Business Unit. Pada tahun 2014 sampai bulan Juni 2015 beliau menjabat sebagai Deputy Mill Head PT Pindo Deli Pulp And Paper Mills, dan menjadi Mill Head sejak Juli 2015. Pada Agustus 2015 beliau diangkat sebagai Direktur Utama PT Pindo Deli Pulp And Paper Mills. Beliau diangkat sebagai Direktur Utama Perseroan sejak tahun 2017 sampai sekarang.

Selama tahun 2022, beliau menghadiri mengenai forum diskusi internal yang membahas kondisi perekonomian terkini dan pandemi COVID-19.

Bapak Hendri tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

### **Hendri**

President Director

Indonesian citizen born in Jambi on March 17<sup>th</sup>, 1965. He obtained a BSc of Chemistry from the University of Wisconsin, Madison, United States of America in 1988 and obtained a MSc of Chemistry from the University of Northern Arizona in United States of America in 1990. He started his career at PT Danapaint, Jakarta as R & D (1988-1990). He joined PT Pindo Deli Pulp And Paper Mills as Head of OMC 1 in 1991, Head of Department and Head of Production and Business Unit Division (1993-2013). In 2014 until June 2015 he served as Deputy Mill Head and became Mill Head of PT Pindo Deli Pulp And Paper Mills since July 2015. In August 2015 he was appointed as President Director of PT Pindo Deli Pulp And Paper Mills. He was appointed as President Director of the Company since 2017 until now.

During 2022, he attended in-house discussion forums regarding the current economic conditions and the COVID-19 pandemic.

Mr. Hendri has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.

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### **Kosim Sutiono**

Direktur

Warga Negara Indonesia lahir di Jakarta pada tanggal 25 Juli 1969. Lulusan Fakultas Ekonomi jurusan Manajemen dari STIE Perbanas, Jakarta. Memulai karier sebagai management trainee di PT Bank Bali Tbk (sekarang PT Bank Permata Tbk) pada tahun 1993 – 2000 dengan jabatan terakhir sebagai Officer di Divisi Corporate Finance Group. Pada tahun 2000 bergabung dengan PT Pabrik Kertas Tjiwi Kimia Tbk. Pada tahun 2006 diangkat sebagai Chief Financial Officer PT Pindo Deli Pulp And Paper Mills kemudian pada tahun 2011 beliau diangkat sebagai sebagai Direktur PT Pindo Deli Pulp And Paper Mills. Sejak tahun 2017 diangkat menjadi Komisaris PT Indah Kiat Pulp & Paper Tbk. Beliau diangkat sebagai Direktur Perseroan sejak tahun 2018 sampai sekarang.

Selama tahun 2022, beliau menghadiri mengenai forum diskusi internal yang membahas kondisi perekonomian terkini dan pandemi COVID-19.

Bapak Kosim Sutiono tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

### **Kosim Sutiono**

Director

Indonesian citizen born in Jakarta on July 25<sup>th</sup>, 1969. He graduated from the Faculty of Economics majoring in Management of STIE Perbanas, Jakarta. He began his career as a Management Trainee in PT Bank Bali Tbk (currently became PT Bank Permata Tbk) with last position as Officer in Corporate Finance Group Division (1993-2000). He joined PT Pabrik Kertas Tjiwi Kimia Tbk in 2000. He was appointed as Chief Financial Officer of PT Pindo Deli Pulp And Paper Mills in 2006 and was then appointed as Director of PT Pindo Deli Pulp And Paper Mills since 2011. He was appointed as Commissioner of PT Indah Kiat Pulp & Paper Tbk since 2017. He was appointed as Director of the Company since 2018 until now.

During 2022, he attended in-house discussion forums regarding the current economic conditions and the COVID-19 pandemic.

Mr. Kosim Sutiono has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.

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## Profile of Directors



### **Benny Iswandy**

Direktur

Warga Negara Indonesia lahir di Kendari pada tanggal 20 Mei 1974. Lulusan Teknik Industri dari Universitas Trisaksti, Jakarta. Bergabung dengan PT Pindo Deli Pulp And Paper Mills sebagai Assistant Product Entreneur (1997-1999), Manager Produk (1999-2000), Senior Produk Manager dan Regional Sales & Marketing Manager (2000-2003) kemudian sebagai Deputy General Manager (2003-2005). Kemudian bergabung di PT Pabrik Kertas Tjiwi Kimia Tbk sebagai Direktur Regional Asia Tenggara (2007-2011), Direktur Regional Eropa Timur, Amerika Utara & Selatan (2012-2013), dan sebagai Direktur Corporate Global Sales and Marketing Divisi Kertas(2013-2015). Kemudian bergabung di PT Indah Kiat Pulp & Paper Tbk sebagai Direktur Corporate Global Sales Divisi Pulp (2015-2018) dan sejak 2018 sebagai Direktur Unit Bisnis divisi tissue. Beliau diangkat sebagai Direktur Perseroan sejak tahun 2020 sampai sekarang.

Selama tahun 2022, beliau menghadiri mengenai forum diskusi internal yang membahas kondisi perekonomian terkini dan pandemi COVID-19.

Bapak Benny Iswandy tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

### **Benny Iswandy**

Director

*Indonesian citizen born in Kendari on May 20<sup>th</sup>, 1974. Graduated from the Faculty of Industrial Engineering of Trisakti University, Jakarta. He started his career as an Assistant Product Entreneur at PT Pindo Deli Pulp and Paper Mills (1997-1999), Product Manager (1999-2000), Senior Product Manager and Regional Sales & Marketing Manager (2000-2003), as a Deputy General Manager Export Sales & Marketing Division (1997-2005). He joined PT Pabrik Kertas Tjiwi Kimia Tbk as a Regional Director - South East Asia (2007-2011), Regional Director for Eastern Europe and North & South America (2012-2013), as Corporate Global Sales & Marketing Director Paper Division (2013-2015). He joined PT Indah Kiat Pulp & Paper Tbk as a Corporate Global Sales Director for Pulp Division (2015-2018), as Director for Tissue Business Unit since 2018. He was appointed as Director of the Company since 2020 until now.*

*During 2022, he attended in-house discussion forums regarding the current economic conditions and the COVID-19 pandemic.*

*Mr. Benny Iswandy has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.*

# Profil Direksi

## Profile of Directors



### **Davit Boentoro**

Direktur

Warga Negara Indonesia, lahir di Jakarta pada tanggal 20 Februari 1967. Beliau meraih gelar Sarjana Ekonomi Management Univeristas Taruma Negara Jakarta (1992). Beliau memulai karir bergabung di Sinarmas Pulp and Paper sejak 1994, menduduki jabatan sebagai Dept Head Commercial and Import (2005-2019), Sebagai Division Head Commercial, License and impor (2019-sekarang). Beliau diangkat sebagai Direktur Perseroan sejak September 2023 sampai sekarang.

Bapak Davit Boentoro tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

### ***Davit Boentoro***

*Director*

*Indonesian citizen, born in Jakarta on February 20<sup>th</sup>, 1967. He holds a Bachelor of Economics degree in Management from Taruma Negara University Jakarta (1992). He began his career joining Sinarmas Pulp and Paper since 1994, holding positions as Dept Head Commercial and Import (2005-2019), as Division Head Commercial, License and import (2019-present). He was appointed as Director of the Company since September 2023 until now.*

*Mr. Davit Boentoro has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.*

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### **Irsyal Yasman** Direktur

Warga Negara Indonesia, lahir di Padang pada tanggal 10 Juli 1960. Beliau meraih gelar Sarjana Kehutanan dari IPB University Bogor (1984) dan PhD Environmental Science dari Wageningen University, Belanda (1995). Beliau berkarir di PT Inhutani I (Persero) dan menjadi Direksi (2001-2012). Bergabung dengan PT Indah Kiat Pulp & Paper Tbk sebagai Kepala Departemen Divisi Coporate Affair (2017-Sekarang). Beliau diangkat sebagai Direktur Perseroan sejak September 2023 sampai sekarang.

Bapak Irsyal Yasman tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

### **Irsyal Yasman** Director

*Indonesian citizen, born in Padang on July 10<sup>th</sup>, 1960. He earned his Bachelor's degree in Forestry from Bogor University (1984), and PhD Environmental Science from Wageningen University, The Netherlands (1995). He had a career in State-Owned Company in PT Inhutani I (Persero) and became as Director (2001-2012). Joined PT Indah Kiat Pulp & Paper Tbk as Head of Department of Corporate Affairs Division (2017-Present). He was appointed as Director of the Company since September 2023 until now.*

*Mr. Irsyal Yasman has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.*